

SIMPSON has implemented a chain of custody procedure to ensure compliance with the Forest Stewardship Council (FSC) criteria. The Company will avoid using wood that has been illegally harvested or from controversial sources.

SIMPSON will also not be directly or indirectly involved in the following activities:

- The illegal logging or the trade in illegal wood or forest products;
- The violation of traditional and human rights in forestry operations;
- The destruction of high conservation values in forestry operations;
- The significant conversion of forests to plantations or non-forest use;
- The introduction of genetically modified organisms in forestry operations;
- Violation of any of the International Labour Organisation (ILO) Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

Management will be responsible for implementing this policy. The Management Representative for the system has the day to day responsibility to monitor the effectiveness of the policy and to ensure FSC certification is maintained.

Through documented procedures, **SIMPSON** is committed to ensuring that the company's chain of custody system is maintained. We will work closely with all of our suppliers to encourage greater use of certified timber so that our continual improvement programme of introducing more certified products can be sustained.

SIMPSON will work with our certification body to ensure that all criteria required by the FSC standard are met and that any non-conformances are corrected without delay.

A handwritten signature in black ink, appearing to read 'Ron Gatenby', with a stylized flourish at the end.

RC Gatenby
Chairman and Chief Executive

March 2016