



# Health & Safety Policy

**SIMPSON** is a medium sized fit out, construction and joinery company carrying out refurbishment, new build, fit out and construction projects throughout the UK.

This policy states our intention to take all reasonable measures to ensure the Health, Safety and Welfare of all our employees and all other persons who may be affected by our businesses activities. This includes trade contractors, clients, consultants, visitors and members of the public.

To implement this policy and comply with our legal obligations we have developed procedures and processes which must be adhered to by our staff.

Accordingly we will ensure:

- We take action to prevent accidents and ill health to our employees, clients, supply chain, visitors and members of the public
- We provide adequate control of health & safety risks arising from our work activities
- We comply with our obligations and all current health & safety legislations in respect of our business activities, and formally state that Health & Safety should never be compromised for other objectives
- We provide information, instruction and training to our employees which is appropriate to their roles and responsibility
- Adequate resources are given to health & safety and welfare across all levels of the business
- We consult and communicate with our employees over health & safety issues
- We commit to our performance and continual improvement and the setting and review of objectives and targets
- We regularly review this policy to ensure it is appropriate to the nature and scale of our health & safety risks and remains appropriate to the business

A copy of this policy will be made available upon request to any interested party.

A handwritten signature in black ink, appearing to read 'Neil Silcock', is written over a light blue horizontal line.

**NEIL SILCOCK**  
**PRODUCTION DIRECTOR**

**Signed for and on behalf of the Board of Directors**

March 2013

**Last reviewed at the Management Review meeting on 27 July 2012**